

About the Author



Mr. Joseph Ng'ang'a Kamanu is the Regional Program Manager, Tea, and Coordinator of Tools Development at Solidaridad Eastern and Central Africa Expertise Centre (SECAEC). Mr. Kamanu has worked in the tea industry in Kenya and the region for more than 20 years.

He was employed by Kenya Tea Development Agency (KTDA) Ltd as a management trainee and rose through the ranks to the position of Factory Unit Manager before he took early retirement. He was then employed as the General Manager of a Tea Business Unit consisting of a tea estate, processing factory and blending/packing factory in Ethiopia. He has also worked as a

tea consultant and done consultancies for over 30 tea companies in eight countries in the region. He has been the leading consultant in piloting and implementing the Utz Tea Code of Conduct in Malawi and Kenya. He was the senior consulting partner in piloting and testing the implementation of the Kenyan Tea Code of Practice; KS 2128, developed by Kenya Bureau of Standards and Tea Board of Kenya. He has researched and written five scientific papers in the Tea Journal published by Tea Research Foundation of Kenya. He is also an Approved Quality Systems and Environment Impact Assessor/Environment Auditor.

About the Organization

Solidaridad Eastern & Central Africa Expertise Centre (SECAEC) was founded in 2008 in Nairobi, Kenya. The office has been involved in various projects and programs supporting mostly small-scale farmers in the whole region to work for improved living conditions and a better quality of life. During this period, the main focus has been on coffee and tea farmers. SECAEC has been working in the following countries: Burundi, DR Congo, Ethiopia, Kenya, Malawi, Rwanda, Tanzania, Uganda and Zambia.

The logo for Solidaridad, featuring the word "Solidaridad" in a bold, black, sans-serif font. A thick yellow horizontal line is positioned below the text, starting from the left and extending under the word.

Member of the Solidaridad Network

SECAEC is a member of the Solidaridad Network. Solidaridad was established in 1976 in Hague, The Netherlands as a development organization with a mission to combat structural poverty and promote peace and justice. Solidaridad founded the Fair Trade movement in 1980 and has been a leading example in the world of sustainable economic development ever since. In 2007, Solidaridad started an International Network Organization, with members worldwide. The Solidaridad Network consists of nine Regional Centres and the basis of the cooperation is supported by mutual goals and strategies. The Solidaridad Network representative offices are in Argentina, Peru and Guatemala for Latin America; Botswana, Ghana and Kenya for Africa; India and China for South and South East Asia and Netherlands for Europe.



Solidaridad and UTZ CERTIFIED have a strategic partnership for a producer support network and improvement programme that addresses the economic, social and environmental needs of producers and facilitates quality and volume needed by the market.

TEA GROWERS' MANUAL

Module 1: Tea Growing

By Joseph N. Kamanu